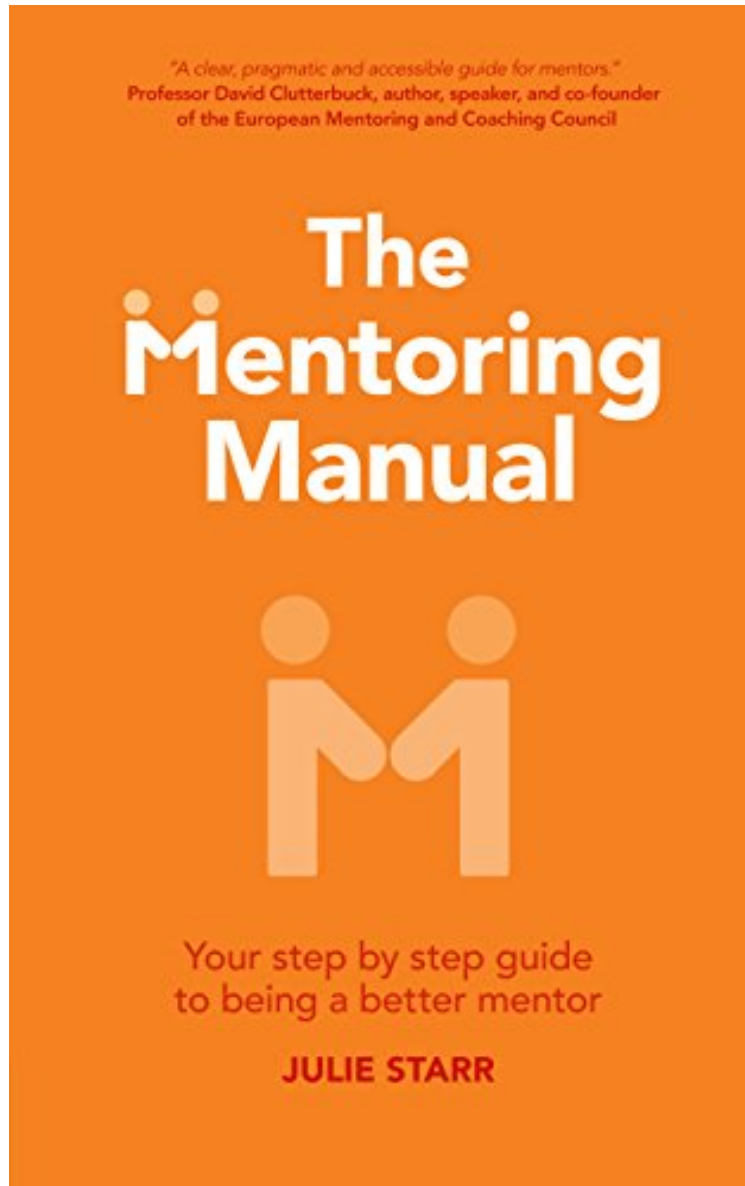


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The Mentoring Manual: Your step by step guide to being a better mentor

Julie Starr

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book did not present the topic in a manner that was helpful to me. It was still worth scanning. 0 of 0 people found the following review helpful. Mentoring Support By Patricia Cloud Just what I need for supporting a group of mentors/mentees 4 of 4 people found the following review helpful. Step by Step to Excellence By Customer I found the advice in this book to be excellent. The author uses a down-to-earth style and a practical approach to issues involving mentoring. She has a structured method she recommends to develop the relationship between mentor and mentee. She emphasizes the importance of equality in the relationship between the two parties so that open communication can result. The value of trust, and how to nurture it, is also emphasized. I liked the checklists and chapter summaries, which reinforced my learning. She gives the reader access to the tools she uses in her consulting business, which are valuable resources. Highly recommended for anyone who wants to become a proficient mentor.

As a mentor you must be many things: role model, expert, advocate, cheerleader, enforcer and friend. Plus you must make a positive, lasting difference to the knowledge, skills and prospects of your mentee. So, being a mentor is a big responsibility. But with *The Mentoring Manual*, getting it right is easy. Based on methods developed - and proven - in business, this highly practical book will show you how mentoring works, take you step-by-step through everything you need to know and do, and show you how both parties can get the best from the relationship. Understand what mentoring really is and how to do it well. Feel fully confident in your ability to be a great mentor. Develop key skills like listening, collaboration and coaching. Help your mentee feel more knowledgeable, confident and valued. Pass on your skills, experience and expertise to colleagues and contacts. Get the most from mentoring: help your mentee, develop your skills and make a positive difference. "A breath of fresh air compared with many books on coaching and mentoring. The process of mentoring and the potential pitfalls are presented in a clear and challenging way." David Megginson, Emeritus Professor of HRD, Sheffield Hallam University. "A clear, pragmatic and accessible guide for mentors." Professor David Clutterbuck, author, speaker, and co-founder of the European Mentoring and Coaching Council.

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