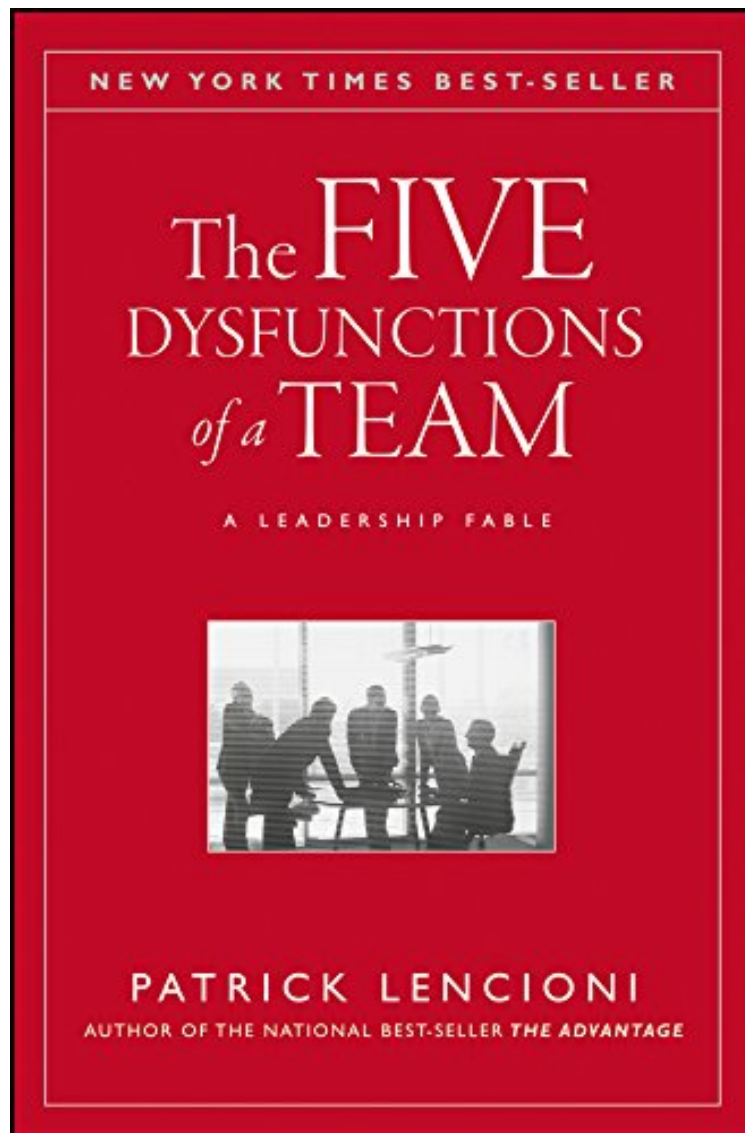


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Patrick M. Lencioni

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Patrick M. Lencioni : The Five Dysfunctions of a Team, Enhanced Edition: A Leadership Fable (J-B Lencioni Series) before purchasing it in order to gage whether or not it would be worth my time, and all praised The Five Dysfunctions of a Team, Enhanced Edition: A Leadership Fable (J-B Lencioni Series):

0 of 0 people found the following review helpful. Really shows what a TEAM can do.By R. McLaughlinVery easy

reading and informative. Feels like the book ends a little too soon, but that's a plus on the author for keeping me interested. I read it in two evenings, it is not too deep and it is easy to pick up where you left off. There are some real zingers in the book, like the definition of politics, which should be a poster on the wall and have more coverage. A sequel would be nice. 0 of 0 people found the following review helpful. Decent book written at a fairly low level so that any body could understand it. By JoyGood book to highlight how people work within a group (or rather, may NOT work together within a group.) It shows how styles of interaction can benefit or detract. The "story" makes it pretty easy to read. But don't expect it to apply to everything where teams are concerned, or to apply at every stage in life. 1 of 1 people found the following review helpful. A Must Read for Church Planters and Pastors By Eric Wright As I read *The Five Dysfunctions of a Team*, I saw every dysfunctional church board of which I have ever been a part. Then I realized how easy it was to slip into Dysfunctional-Team mode. The narrative format of the first "half" of the book makes it a quick read. The second "half" consists of the details and a more linear presentation of the dysfunctions and how to deal with them. Lencioni's use of fable helps open your eyes to the pitfalls that happen on most teams. I found myself thinking that isn't so bad, only to see how detrimental it actually was. The "fable" makes the problems easily identifiable, and I realized how many of the dysfunctions I was guilty of causing. I believe this book teaches us the importance of meetings. We often reject meetings or look to get out of them. But, often simple changes in the team and working environment change the productivity of the meeting. The most beneficial concept for me was the need for trust among the team members. This cannot be built or developed by falling from a chair into team member's arms. Trust must be built over time. It means that we assume the best of other people, and that we believe they too have the best interest of the project in mind. I was also inspired by the need to put aside opinions and objection once a decision has been reached. During the discussion is when the objections should be brought up. After a decision has been reached, the team needs to get on board and push the idea as though it were their own. *The Five Dysfunctions of a Team* is worth whatever you pay for it.

In *The Five Dysfunctions of a Team* Patrick Lencioni once again offers a leadership fable that is as enthralling and instructive as his first two best-selling books, *The Five Temptations of a CEO* and *The Four Obsessions of an Extraordinary Executive*. This time, he turns his keen intellect and storytelling power to the fascinating, complex world of teams. Kathryn Petersen, Decision Tech's CEO, faces the ultimate leadership crisis: Uniting a team in such disarray that it threatens to bring down the entire company. Will she succeed? Will she be fired? Will the company fail? Lencioni's utterly gripping tale serves as a timeless reminder that leadership requires as much courage as it does insight. Throughout the story, Lencioni reveals the five dysfunctions which go to the very heart of why teams even the best ones—often struggle. He outlines a powerful model and actionable steps that can be used to overcome these common hurdles and build a cohesive, effective team. Just as with his other books, Lencioni has written a compelling fable with a powerful yet deceptively simple message for all those who strive to be exceptional team leaders.

.com Once again using an astutely written fictional tale to unambiguously but painlessly deliver some hard truths about critical business procedures, Patrick Lencioni targets group behavior in the final entry of his trilogy of corporate fables. And like those preceding it, *The Five Dysfunctions of a Team* is an entertaining, quick read filled with useful information that will prove easy to digest and implement. This time, Lencioni weaves his lessons around the story of a troubled Silicon Valley firm and its unexpected choice for a new CEO: an old-school manager who had retired from a traditional manufacturing company two years earlier at age 55. Showing exactly how existing personnel failed to function as a unit, and precisely how the new boss worked to reestablish that essential conduct, the book's first part colorfully illustrates the ways that teamwork can elude even the most dedicated individuals—and be restored by an insightful leader. A second part offers details on Lencioni's "five dysfunctions" (absence of trust, fear of conflict, lack of commitment, avoidance of accountability, and inattention to results), along with a questionnaire for readers to use in evaluating their own teams and specifics to help them understand and overcome these common shortcomings. Like the author's previous books, *The Five Temptations of a CEO* and *Obsessions of an Extraordinary Executive*, this is highly recommended. --Howard Rothman From Publishers Weekly In keeping with the parable style, Lencioni (*The Five Temptations of a CEO*) begins by telling the fable of a woman who, as CEO of a struggling Silicon Valley firm, took control of a dysfunctional executive committee and helped its members succeed as a team. Story time over, Lencioni offers explicit instructions for overcoming the human behavioral tendencies that he says corrupt teams (absence of trust, fear of conflict, lack of commitment, avoidance of accountability and inattention to results). Succinct yet sympathetic, this guide will be a boon for those struggling with the inherent difficulties of leading a group. 100,000 first printing. From Library Journal Building a cohesive team is not complicated, declares Lencioni, president of his own management consulting firm and author of *The Five Temptations of a CEO*. Departing from the dry, theoretical writing of many management books, he presents his case in the context of a fictional organization, and in doing so succeeds at communicating his ideas. The story is about a female CEO who is hired to bring together a dysfunctional executive staff to work as a team in a company that just two years earlier had looked promising. The scenarios that follow are recognizable and can be applied anywhere teamwork is involved, whether it is a multinational company, a

small department within a larger organization, or a sports team. The five dysfunctions discussed are absence of trust, fear of conflict, lack of commitment, avoidance of accountability, and inattention to results. At the end of the story, the main points are summarized, and clearly written suggestions and exercises are offered to help bring about change. Concise and easy to follow, this book is recommended for academic and public libraries with management collections and for anyone who is a member of a team that needs improvement. Bellinda Wise, Nassau Community Coll. Lib., Garden City, NY Copyright 2002 Cahners Business Information, Inc.