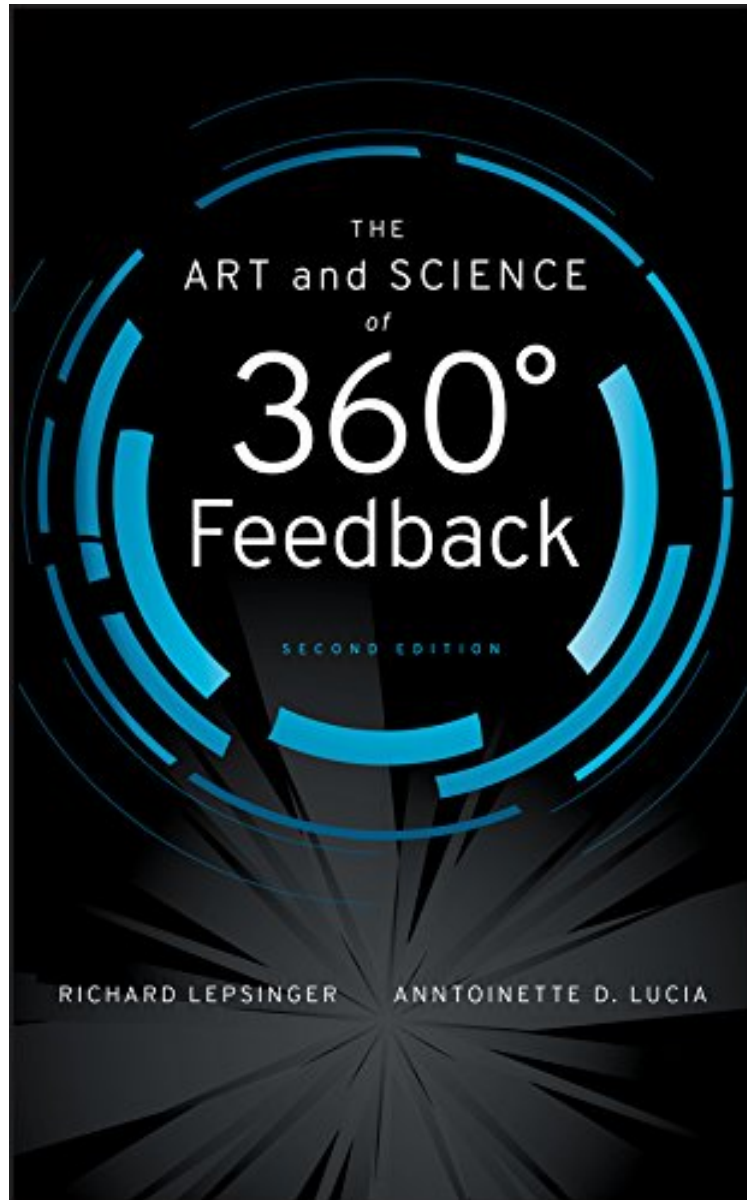


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The Art and Science of 360 Degree Feedback

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