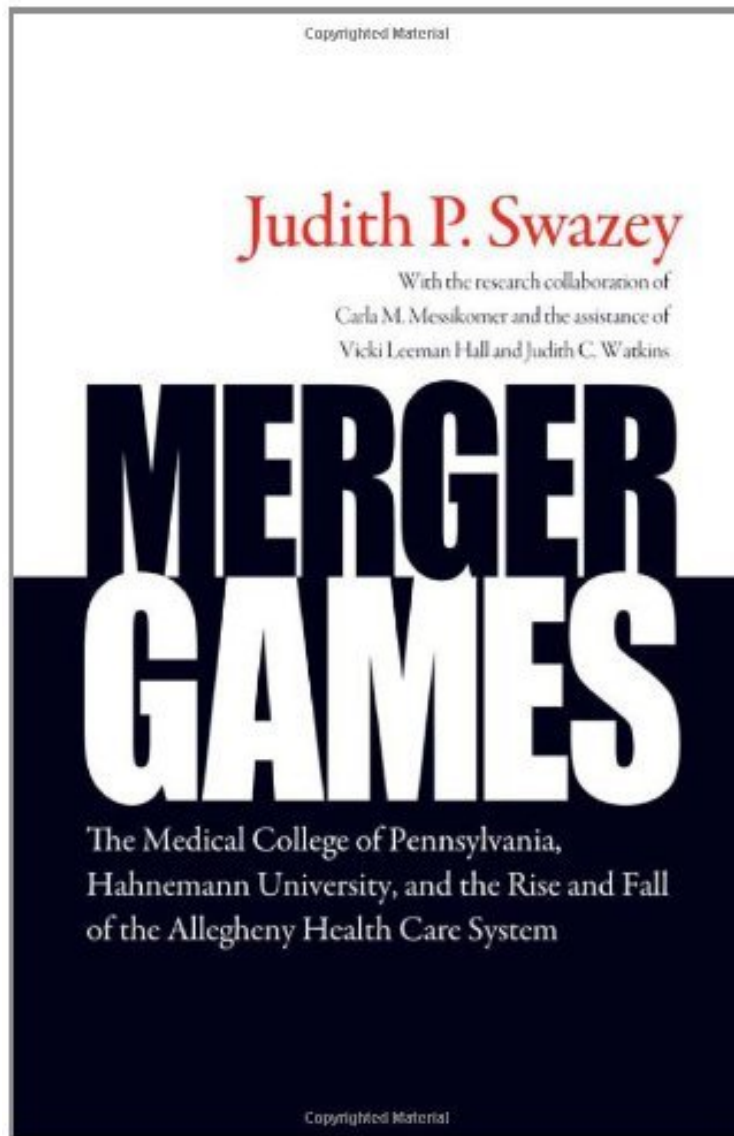


(Free pdf) Merger Games: The Medical College of Pennsylvania, Hahnemann University, and the Rise and Fall of the Allegheny Healthcare System

Merger Games: The Medical College of Pennsylvania, Hahnemann University, and the Rise and Fall of the Allegheny Healthcare System

Judith P. Swazey

*audiobook / *ebooks / Download PDF / ePub / DOC*



[Download](#)

[Read Online](#)

#3263621 in eBooks 2011-10-14 2011-10-14 File Name: B00ECJNL2O | File size: 20.Mb

Judith P. Swazey : Merger Games: The Medical College of Pennsylvania, Hahnemann University, and the Rise and Fall of the Allegheny Healthcare System before purchasing it in order to gauge whether or not it would be worth my time, and all praised Merger Games: The Medical College of Pennsylvania, Hahnemann University, and the Rise

and Fall of the Allegheny Healthcare System:

5 of 5 people found the following review helpful. YOU ARE IN THE ROOM AND AT THE TABLE By Kenneth E. MacWilliams
The condition of the American health care system today resembles the condition of a severely injured person in a hospital emergency operating room awaiting major surgery. And just as you will not see what happens in that operating room to that badly damaged patient on that operating table, neither will you see the largely hidden from view specific developments that will constitute the hospital by hospital reconstruction of American health care and of medical education and training by for-profit and non-profit organizations. With the exception of this book, that is. "Merger Games" provides just such a "fly on the wall" view of how major health care reorganizations occur. I spent most of my career financing major corporate reorganizations and I can attest to the fact that Judith Swazey speaks with enormous "inside" knowledge and authority. She obviously knows very well whereof she speaks. I have no idea how she obtained such incredible access, but she clearly did. That is one of the things that makes this timely book so genuine and thus so rare. This powerful book delivers lessons that extend beyond the particular story it tells and beyond academic health care organizations. It vividly documents fundamental patterns inherent in practically all corporate reorganizations and mergers, and dissects why they succeed or fail. Because of these highly important and ever so timely lessons, the information in this book should not be limited to being just a book. It needs to reach the widest possible audience and to that end it should be made into a movie. It has all the ingredients of a terrific box office success. And at the same time it should be made into a Harvard Business School case study because these lessons are today so vital to every single one of us and they need to be understood by tomorrow's organizational leaders. But as far as you, the prospective reader is concerned, what is equally relevant is that this book is written with the stylistic quality and the page-turning pace of an exciting New Yorker or Atlantic article about the organizational details of one of the largest and most important general topics confronting America and Americans today. Would that during the nation's financial crisis in 2008 we had in depth analysis of this quality regarding what was then happening to our financial institutions. Kenneth E. MacWilliams
Portland, Maine
1 of 1 people found the following review helpful. Well-written and sobering for academic MDs By Mary F. Morrison
I was an academic physician in another Philadelphia institution at the time "Merger Games" was happening. Merger Games helps put together what happened to MCP and Hahnemann faculty and students. It is written objectively, but putting myself in the place of the faculty and students, it must have been traumatic and discouraging and begs for a follow-up study. The practice and teaching of medicine is about caring for your fellow human being. What happened, as well described in Merger Games, had more to do with ego and money than traditional physician based values. Academic physicians should definitely put this on their reading list and anyone who thinks about leading an organization could profit from the real lessons described. Thank you, Dr. Swazey.
0 of 0 people found the following review helpful. Like watching a slow train crash By Bluemoonbeam
Excellent book that Having lived through it, I can tell you that not only is it accurate from what the staff and faculty saw, but provides additional insights and explanations for what we saw but could not explain

With deepening financial problems, Allegheny Health, Education and Research Foundation filed for bankruptcy in 1998—in the midst of its landmark merger of The Medical College of Pennsylvania and Hahnemann University. What resulted was another dire event in an escalating disaster. As civil and criminal investigations probed Allegheny's collapse, the survival of the medical school and other health sciences university schools, and the operation of the hospitals hung in the balance. Fortunately, a savior arrived in the form of Drexel University who used this opportunity to create its own medical school. Merger Games is Judith Swazey's gripping account of this historic transaction. Based on extraordinarily detailed first-hand research and continuous inside access to the developments, this book clearly delineates who the players were and what this merger means for the future of medical education and institutional healthcare. Merger Games is a definitive history of one of the most important academic medicine mergers in Philadelphia and the country, which happened at a time when medical care was becoming commodified in almost every state.

"Swazey writes a detailed history.... [She] reveals the difficulty of merging the nonprofit, for-profit, and medical education cultures of American health care. She shows how a combination of corporate hubris, ambitious vision, and the sheer complexity of the merger—with its many players and multiple allegiances—doomed it to fail. The book demonstrates on a micro level the complexity of American health care, showing how on-the-ground considerations are driven by larger policy goals. VERDICT...an informative read."—Library Journal