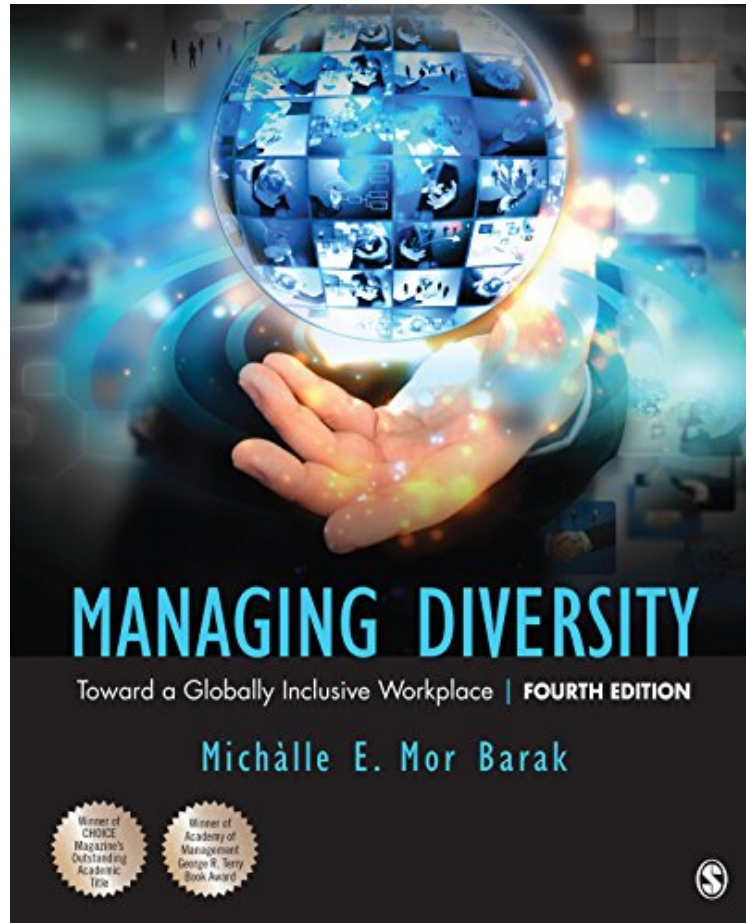


Managing Diversity: Toward a Globally Inclusive Workplace

Michalle E. Mor Barak

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mBy Daniel T. Krejci Michagrave;lle E. Mor Barak's Managing Diversity: Toward a Globally Inclusive Workplace (4th Edition) is the go-to-book for people who want to study business management with a global perspective. However, the strength of the text is its versatility. Granted, the book's main focus is on business and

the importance of businesses to manage diversity because embracing cultural diversity makes good business sense. Yet the text's strength is the simple fact it can be easily applied to public administration management (as well as other disciplines). Currently, public administration seems to be caught up in what business used to be caught up with and that is simply focusing on the local rather than the global perspective. Fortunately the world has changed; technology to a great extent has been a catalyst for change. Therefore, we need to refrain from the xenophobic attitude that states, "Business as usual." Instead, our mantra should be, "Business is not as usual." Michaele E. Mor Barak's text provides us the impetus for viewing the discipline of public administration through a global perspective.

Winner of the George R. Terry Book Award from Academy of Management and the Outstanding Academic Title Award from CHOICE Magazine, Successful management of our increasingly diverse workforce is one of the most important challenges facing organizations today. In the Fourth Edition of her award-winning text, *Managing Diversity*, Michaele E. Mor Barak argues that inclusion is the key to unleashing the potential embedded in a multicultural workforce. This thoroughly updated new edition includes the latest research, statistics, policy, and case examples. A new chapter on inclusive leadership explores the diversity paradox and unpacks how leaders can leverage diversity to increase innovation and creativity for competitive advantage. A new chapter devoted to "Practical Steps for Creating an Inclusive Workplace" presents a four-stage intervention and implementation model with accompanying scales that can be used to assess inclusion in the workplace, making this the most practical edition ever.

About the Author Award-winning author Michaele E. Mor Barak, PhD is the Dean's Endowed Professor of Social Work and Business in a Global Society at the University of Southern California in Los Angeles with a joint appointment at the School of Social Work and the Marshall School of Business.