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Make Room for Her: Why Companies Need an Integrated Leadership Model to Achieve Extraordinary Results

Rebecca Shambaugh

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Rebecca Shambaugh : Make Room for Her: Why Companies Need an Integrated Leadership Model to Achieve Extraordinary Results before purchasing it in order to gage whether or not it would be worth my time, and all praised Make Room for Her: Why Companies Need an Integrated Leadership Model to Achieve Extraordinary Results:

1 of 2 people found the following review helpful. Moving from talk to action...By Carole SacinoRebecca Shambaugh has done it again! She has moved from a book about women to a book about people and how Integrated Leadership is the model for the 21st century. Rebecca weaves throughout the book real people, situations, success and failure and "how to" suggestions that offer a very balanced approach for a win/win with a great sense of style and humor. The time has come for us to stop talking about what it would be like to have a collaborative and engaging employee base that leaves the bias at the door and move into action. Hard to do when we don't realize they exist....Rebecca shines a light on many of the unspoken questions, concerns and obstacles that get in our way to the possibilities on what we want instead. As a former corporate executive that experienced much of what was shared in this book and now CEO of Turning Point Institute that works with organizations that want to move from conversation to action by helping others to bring their A Game to the table regardless of gender, this book not only validates the need but provides tangible tools to implement for real change. Rebecca's book "Its not the glass ceiling, its the sticky floor" is a great book for mid-level professional women to garner insight wisdom and knowledge and a complimentary read to this version 2.0 plus! I highly recommend both.

1 of 2 people found the following review helpful. A Powerful Case for How Companies Can Solve Challenging ProblemsBy Suzanne BatesToo often, the conversation about women and leadership focuses on what women want, need, deserve and haven't achieved. Rebecca Shambaugh makes a brilliant case for how companies can thrive when they have a collective "whole brain" approach to leadership, from decision-making to problem-solving, driving innovation or getting close to the customer. Hey, we all know that women and men behave differently; Shambaugh shows how when we put enough great male and female leaders together, the impact on the business is significant and measurable. This is a thoughtful, well-researched, yet practical guide to bringing women into the leadership roles, and helping organizations integrate the styles of men and women to drive performance. As the CEO of Bates Communications, a strategic consulting firm that advises senior leaders in Fortune 500 companies, I have seen first hand how leadership teams struggle to get women on the LT and take advantage of the differences they bring to the table. This isn't about fairness; it's about business performance. Rebecca Shambaugh's years of experience working with women to accelerate their careers is evident in her actionable advice. And, as an author, I really appreciate Shambaugh's storytelling. It makes it interesting and educational. Buy it, read it, and learn!

0 of 1 people found the following review helpful. I ordered Make Room For Her by Rebecca Shambaugh as ...By Radio HostI ordered Make Room For Her by Rebecca Shambaugh as a new book to give as a gift. It arrived used with an autograph made out to someone. Now, I can't give it as a gift!!!

BETTER BALANCE LEADS TO BETTER BUSINESS RESULTS Successful organizations of the future will be led by fully engaged, balanced teams of men and women working together synergistically to produce extraordinary results. Studies prove that organizations with a greater number of women in senior executive roles are more profitable, have greater market share, and are better able to compete and grow. Businesses with fewer women leaders are just plain leaving money on the table. Yet even in the twenty-first century, women are still not equally represented in leadership. In her groundbreaking new book, leadership expert Rebecca Shambaugh argues that business leaders need to embrace and leverage the broader spectrum of gender intelligence that fosters a balanced leadership perspective and yields better business results. Make Room for Her reveals: What an "Integrated Leadership" model looks like Why the Integrated Leadership approach is powerful--and sustainable What organizations, men, and women can do to harness the unique qualities of men and women How to ensure female talents don't go unnoticed Make Room for Her provides firsthand advice from men on how women can grow and advance to the senior leadership and executive levels, and it offers a female's perspective on how men can best coach and support them in doing so. Featuring interviews with more than 50 top executives as well as case studies based on Shambaugh's work coaching hundreds of women and men leaders, Make Room for Her is essential reading for anyone who hopes to lead an organization to greatness. "Make Room for Her delivers the essential message of Integrated Leadership to leaders at every level of every organization. This indispensable handbook delivers a new model for the organization of the future." -- FRANCES HESSELBEIN, President and CEO, The Frances Hesselbein Leadership Institute "Rebecca Shambaugh's extremely informative, entertaining, and insightful new book is aimed at both a male and female audience. It succinctly describes business leadership models that drive top performance in organizations, as well as proactive steps female executives can take to assume responsibility for their careers and become a significant part of the leadership equation." -- KAREN BECHTEL, Managing Director, The Carlyle Group "Diversity is about more than values and culture--it's also about taking action. Shambaugh provides a road map to cultural change with practical stops along the way for employees of both genders." -- SYLVIA ANN HEWLETT, Economist and CEO, Center for Talent Innovation "Make room to read Rebecca Shambaugh's new book on Integrated Leadership. It will cause you to rethink the leadership model your organization follows and provide you with clear strategies for integrating the best of both men and women leaders to drive performance." -- DOTTIE BRIENZA, Chief Diversity Officer and Executive Talent Leader, Merck "Rebecca Shambaugh's years of strategic leadership development, her extensive study of current business trends, and her real-world interactions with industry leaders have given her extraordinary insight into the importance of increasing women's senior leadership roles." -- JOHN B. VEIHMEYER, Chairman and Chief Executive Officer, KPMG

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About the Author REBECCA SHAMBAUGH is an internationally known and sought-after speaker on best practices and strategies for leading in the twenty-first century. As president and CEO of SHAMBAUGH, Rebecca has worked with clients including Pfizer, Oracle, Marriott, IBM, Cisco, the Department of the Interior, Dow Chemical, Johnson Johnson, MetLife, Microsoft, and KPMG. She is also the founder of Women in Leadership and Learning (WILL), the first executive leadership development program in the country dedicated to the research, advancement, and retention of women leaders and executives.