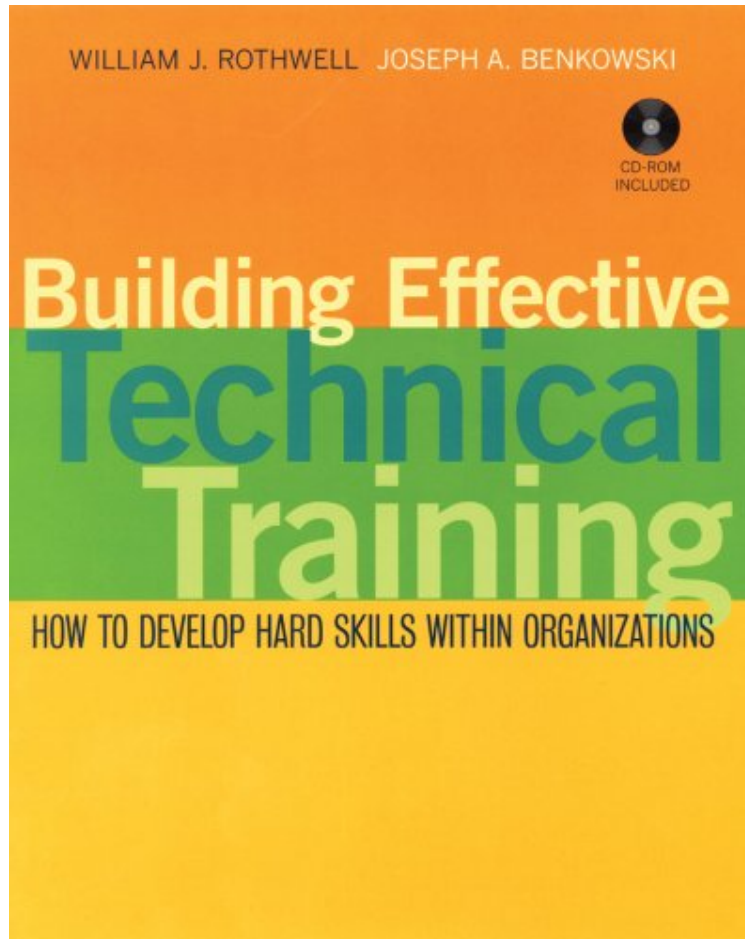


(Ebook pdf) Building Effective Technical Training: How to Develop Hard Skills Within Organizations

Building Effective Technical Training: How to Develop Hard Skills Within Organizations

William J. Rothwell, Joseph A. Benkowski
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bonus of a CD-ROM and Appendices (specifically IV) enhance an already highly useable text making it easier for those of us who straddle both the practitioner and academic worlds. 0 of 38 people found the following review helpful. A browse review By philip onuoha I could not review the book because I have not seen or read it. In any case the cover and the title appear to be very good for particularly employers who may want high productivity from their employees and also for the employees who more often want more responsibility and advancements either in their present posts or to higher ones. The prints (electronic) appear reader-friendly.

Building Effective Technical Training is a hands-on guidebook written by William J. Rothwell and Joseph A. Benkowski-- two experts in the field of technical training-- that includes a wealth of information, guidelines, and suggestions for creating and implementing technical training programs for organizations of all types and sizes. In addition, the book is filled with real-life examples and proven techniques from successful technical trainings and includes the authors' own lessons learned from professional lives dedicated to training.

"This book apart from others is that it includes information on issues of special interest to technical trainers. Whether you're new to the field of technical training or have many years of experience, this book will help you to improve the performance in your organization." mdash; Kevin P. Weaver, senior instructional systems designer, The Forum Corporation, an FT Knowledge Company "A must-read for all training professionals. The authors have provided a well balanced mix of theory, experience, and case studies for every situation a trainer may encounter. From executive strategic planning to working with unions, it's all here." mdash; Steve Yahr, senior staff logistics engineer, Fortune 500 Company From the Publisher "This book apart from others is that it includes information on issues of special interest to technical trainers. Whether you're new to the field of technical training or have many years of experience, this book will help you to improve the performance in your organization." mdash; Kevin P. Weaver, senior instructional systems designer, The Forum Corporation, an FT Knowledge Company "A must-read for all training professionals. The authors have provided a well balanced mix of theory, experience, and case studies for every situation a trainer may encounter. From executive strategic planning to working with unions, it's all here." mdash; Steve Yahr, senior staff logistics engineer, Fortune 500 Company From the Inside Flap Building Effective Technical Training is a practical, hands-on guide for both new and seasoned trainers. Written by William J. Rothwell and Joseph A. Benkowski mdash; who have a combined fifty years of research and in-the-trenches experience mdash; Building Effective Technical Training is the resource you need to create and implement an effective technical training program within your organization--no matter your company's mission or size. Throughout the book, the authors include illustrative, real-life examples of proven techniques that you can be apply internally and externally to make your technical training sessions successful. Rothwell and Benkowski reveal the most important characteristics that define an effective technical training program and show how technical training differs from soft skills and management training. The book also offers a blueprint for creating your organization's technical training strategic plan and reveals how to identify the key technical training management players and their responsibilities. Comprehensive in scope, Building Effective Technical Training shows how to Build support for technical training within an organization Create a benchmarking process for a technical training program Plan and manage strategic planning committee meetings Determine how and when to conduct a competitive analysis Summarize the important issues when evaluating technical training programs Work with hands-on original equipment manufacturers (OEMs) and use training suppliers to develop instructional materials Develop meaningful apprenticeship and safety training programs The authors also review the Instructional Systems Design (ISD) model that gives trainers an invaluable method for designing courses that will get results and outline the important trends that will influence the future of technical training. In the concluding chapters Rothwell and Benkowski share seven invaluable lessons they have learned from their long years of experience in the field of technical training.